

# Another five years of investment, collaboration and learning

**“We’ve reached the end of our latest five-year commitment period – and we’ve got much to be proud of. There is without doubt still lots to be done, but looking back, we have built a sound foundation on which to continue growing responsibly.”**

**Stephen Harris**  
Chairman of the DLC<sup>1</sup>  
sustainable development committee



<sup>1</sup> Mondi has a dual listed company structure – primary listing on the JSE Limited for Mondi Limited and premium listing on the London Stock Exchange for Mondi plc.

**“Moving forward, we’ve taken the opportunity to reflect on our experiences and lessons learned. We’ve considered and responded to global developments and sector challenges, and we’ve launched our next set of sustainable development commitments for 2020 and beyond.”**

**David Hathorn**  
Chief executive officer

### **Our open and inclusive approach**

We launched our second set of sustainable development commitments in 2011 to be achieved by the end of 2015, against a 2010 baseline. Looking back, it’s clear that the pragmatic and comprehensive approach we took in setting those targets has paid off. We identified six material sustainability issues informed by feedback from our stakeholders. We involved our businesses in setting targets to mobilise their support and commitment. And we engaged with partners to scale up our positive impact.

This robust planning and engagement has been fundamental to our progress. It is an approach that we’ve again followed this year as we’ve worked together to identify our action areas and next set of commitments.

### **Delivering broad business benefits**

Our commitment to sustainability has contributed to our strong performance across the business. We’re reaping the rewards of major investments in safety, energy efficiency and carbon reduction. Our focus on operational excellence and people development has also delivered measurable results. From driving innovation and engagement to sustaining ecosystems and building trust with communities – we’ve seen improvements in risk management, our relationships strengthened, our culture more embedded across the Group, and significant cost savings delivered along the way.

### **Strengthening our safety culture**

We’re deeply saddened by the fatality we had in 2015. So, while we have made great progress in strengthening our safety culture over the last five years, our journey is far from over. Our increased focus on eliminating fatal and life-altering injuries at our operations has been central to our approach. We’ve seen outstanding commitment from all our businesses as they’ve worked hard to identify and engineer out their Top 5 Fatal Risks, and we now have a more engaged and risk-focused workforce, and are proud of the progress we’ve made.

### **Our global partnership with WWF**

We’ve enjoyed a successful working association with WWF for many years and joined forces on a much larger scale by launching a global partnership in 2014. This partnership is enabling shared learning and collaborative action to promote ecosystem, manufacturing and product stewardship. Early results include: the launch of the WWF-Boreal Forest Platform (WWF-BFP) in Russia with WWF-Russia and Silver Taiga, to explore effective ways of balancing increased commercial yields while protecting high conservation value (HCV) areas and benefiting local people; global cooperation between WWF’s New Generation Plantations (WWF’s NGP) platform and WWF-Mondi Wetlands Programme (WWF-MWP) expanding the use of social learning and shared value; and a joint report mapping the cascading use of wood products. These successful partnership initiatives are helping to reduce our own environmental footprint and share sustainable practices across our industry and beyond.

### **Meeting the challenges ahead**

As the world continues to change, there will be greater challenges ahead. Moving forward, we will continue to focus on our culture and people; promoting ecosystem stewardship; reducing waste and air emissions; working with suppliers and customers; investing in our communities; and encouraging responsible consumption in our markets. Transparency, collaboration and innovation will remain central to our approach.

We have developed a new model ‘Growing responsibly’ which outlines 10 action areas that will guide our 2020 sustainable development commitments.

We still have plenty to do. In looking back at our journey over the past five years, we’re convinced that our responsible approach has played a major role in our success. Our new commitments will ensure it continues to do so long into the future.