

Our sustainable development journey

# Looking back: our progress



**“We are very pleased with the progress we’ve made and the lessons we’ve learnt by working collaboratively as a business and with our stakeholders to scale up our positive impact.”**

**John Lindahl**  
Group technical director

**Over five years**

- **Included in FTSE4Good and JSE SRI indices**
- **Maintained FSC certification of all our forests**
- **Exceeded the 60% minimum threshold we set for wood procured from Chain-of-Custody (CoC) certified sources**



**2012**  
Odour abatement project at Richards Bay mill (South Africa) led to significant reduction in odour complaints, striving to build further trust with the local community.  
Phase II completed in early 2012  
Ongoing



**2013**  
100% of mills CoC-certified, as part of our commitment to procure wood only from responsible, credible sources.  
Achieved in July 2013  
Maintained



**2015**  
Significantly reduced waste to landfill through new initiatives at Swiecie mill (Poland) and Merebank mill (South Africa), contributing to our commitment to reduce the Group’s total by 20% against 2010.  
Achieved mid 2015

**2011**  
Started the Mezen River Project with Silver Taiga (Russia) to restore river ecosystem services, and committed to long-term support. In South Africa, over 19,500 hectares of wetlands were assessed for rehabilitation.  
Ongoing

**2013**  
Water Impact Assessments completed for all mills and forest operations, enabling us to better understand and manage our water footprint.  
Achieved in December 2013

**2014**  
Exceeded our 10-year climate commitments, achieving 29% cut in specific carbon emissions.  
Achieved in 2014

**2015**  
Developed ‘Growing responsibly’ model and set sustainable development commitments up to 2020.  
December 2015  
Ongoing

## 2011

**2011**  
Launched Inspire – a Group-wide programme to engage employees on our values of passion for performance, acting with integrity and caring, and to strengthen our culture.  
Launched early 2011  
Ongoing



**2011**  
Published the Group’s first integrated report, another step in demonstrating how sustainability is integrated into our business strategy and performance.  
Ongoing



**2012**  
Established the Mondi Zimele Jobs Fund (South Africa) to support small enterprises in developing sustainable businesses.  
Ongoing

**2012**  
Sector leader in the Forest Footprint Disclosure initiative<sup>1</sup>, reflective of our commitment to transparency and sustainability.  
Achieved in December 2012



**2013**  
Tailored our SEAT process for a better assessment of our social impact and how we add value to local communities.  
Completed in August 2013

**2014**  
Launched three-year global partnership with WWF.  
February 2014  
Ongoing

**2014**  
Focus on Top 5 Fatal Risks in every operation to avoid fatalities and prevent life-altering injuries, as part of our commitment to zero harm in the workplace.  
Ongoing

## 2015

**2015**  
Launched Social Sustainability Network for a more strategic, inclusive approach to community development.  
September 2015  
Ongoing

<sup>1</sup> Later changed to ‘CDP Forests’.